



# Tech Diversity Online

A Federally funded program that co-serves employers and people with barriers across Canada.

## HIGHLIGHTS

1. Wage subsidies 
2. Flexibility - Access an untapped talent pool/Mentor an individual to a set end date
3. Home office set up and retrofits for employees
4. Any skills training required
5. Support for employers including possible retrofits
6. Ongoing follow-up and support from our team of professionals 

## EMPLOYER BENEFITS

Hiring a person with a disability can help your business adjust to the changing times and beyond. They are innovative and adaptable to overcoming barriers in their own lives and at work. Many are primed for remote work and many prefer temporary, flexible, or casual opportunities business needs now to fill gaps as we adjust our operations.

**It's easier than you think!**  
**Tech Diversity Online can help!**

Make A Change Canada is providing job-ready candidates under the Tech Diversity Online program. This national initiative is being offered to people who self-identify as living with a disability across Canada. We are looking for employers interested in diversity and inclusion hiring to integrate and complete their teams.

This program offers a wage subsidy for the employer for full-time, part-time, or contract positions and gives the interested candidate the opportunity for meaningful employment. The ability to customize to your specific interest as an employer makes this a unique opportunity, whether you are looking to retain talent long-term or give someone who needs a work experience placement the perfect mentorship opportunity and a work-related reference to use in future.



[contact@anycareer.ca](mailto:contact@anycareer.ca) | 1-888-927-7473 Ext. 3 | [anycareer.ca/employers](https://anycareer.ca/employers)



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## \*STATS

**Diverse and Inclusive workplaces have better business outcomes.**



2x more likely to meet or exceed financial targets



6x more likely to be innovative



6x more likely to effectively anticipate change



**People with disabilities make great employees.**

- 72% higher staff retention
- 86% equivalent or better attendance to their peers
- 90% performed equal or better than their co-workers

\*[www.accessibleemployers.ca](http://www.accessibleemployers.ca). <https://accessibleemployers.ca/business-case>

## Interested...Let's Connect!

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Make A Change Canada, established in 2005, is a registered Canadian charity that provides employment, self-employment, and skills training to Canadians who face barriers to employment. Make A Change Canada is accredited under the Imagine Canada Standards Program and is one of just over 200 charitable organizations and nonprofits in Canada to have achieved this important designation. Make A Change Canada is exempted from certification under the Private Training Institutions Branch (PTIB), Ministry of Advanced Education, Skills and Training, and is a certified educational institution under Employment and Social Development Canada (ESDC). Clients include people living with a disability or chronic health issue, youth, stay-at-home and single parents, older workers, Indigenous Peoples, new Canadians, members of the LGBTQ+ communities, and people living in rural or remote areas. For more information, please visit [www.makeachangecanada.com](http://www.makeachangecanada.com).



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